

# CURRICULUM VITAE



## PERSONAL DATA

---

Name: Robert Borgmann  
Title: Master of Industrial Engineering and Management (Diplom - Wirtschaftsingenieur)  
Date of birth: September 7<sup>th</sup>, 1969  
Place of birth: Freiburg im Breisgau, Germany  
Nationality: German  
Family: Life partner with a four-year-old daughter  
Address data: Pillnitzer Landstraße 102  
D-01326 Dresden  
Mobile: +49 172 577 50 91  
E-Mail: [robert.borgmann@gmx.de](mailto:robert.borgmann@gmx.de)  
Website: [www.rbintegration.de](http://www.rbintegration.de)

## MY EXPERTISE

---

My strengths lie in the sustainable, pragmatic and integrative consulting of entrepreneurs and managers in the areas of:

- ERP/IT-systems: Implementation of new systems as well as optimisation of existing systems
- Business requirements engineering and creation of specifications
- Business process optimization and integration
- Business Intelligence (BI) / Management Information Systems (MIS) / Data Warehousing
- Supply Chain Management (SCM)
- Master Data Management (MDM)
- Leading of project teams / Project management
- Mediation and conflict management
- Structuring, visualisation and documentation
- Personal coaching of fellows regarding actual "life issues"

## PROFESSIONAL CAREER

---

- 010/2018 - 11/2019**    **ENWITO GmbH ([www.enwito.de](http://www.enwito.de))**    **Dresden, DE**  
Function: Senior ERP-Consultant  
Tätigkeiten:
- Product independent ERP-Consulting
    - Recording of customer expectations and requirements
    - Development and documentation of a solution with value add for the customer
    - Project management to implement the solution
  - Project management
    - Project lead and assisting at internal and external projects
    - Writing of a project management handbook
  - Internal and external business process optimization and documentation to integrate department specific procedures in standardized group processes
- 09/2016 - 09/2018**    **Parental leave**    **Dresden, DE**
- 04/2016 - 06/2016**    **Individual Coaching**    **Dresden, DE**  
Function: Consultant & Coach  
Area: Personal development  
Activity:
- Personal coaching of fellows regarding actual "life issues" via Skype
- 06/2015 - 01/2016**    **adidas AG ([www.adidas.com](http://www.adidas.com))**    **Herzogenaurach, DE**  
Function: Consultant & Coach  
Industry: Apparel, accessories  
Project/Activity:
- External project lead „Global Contract Management“ (Systems: „SAP R/3“ (SAP), „Legal Contract Management“ (TQG))
- 06/2013 - 01/2014**    **PM-International AG ([www.pm-international.com](http://www.pm-international.com))**    **Speyer, DE**  
Function: Consultant & Coach  
Industry: Direct marketing company for high-quality food supplements and cosmetics  
Projects/Activities:
- Business process mapping and optimization
  - Restructuring of item master
  - Management proposal to implement a new/optimised ERP-system
- 10/2011 - 11/2012**    **Kaba S.A.S ([www.kaba.fr](http://www.kaba.fr))**    **Paris, FR**  
Function: Consultant & Coach  
Industry: Manufacturer of access + data systems and key systems  
Activity:
- Risk assessment to merge two heterogeneous ERP-Systems (MS Navision and self developed ERP system) after merge of two legal entities

- 05/2011 - 12/2012**     **Carl Sauter Pianomanufaktur GmbH & Co KG ([www.sauter-pianos.de](http://www.sauter-pianos.de))**  
**Spaichingen, DE**
- Function: Consultant & Coach
- Industry: Manufacturer of pianos and grand pianos
- Projects/Activities:
- Implementation of a mobile order entry and information system for sales representatives and connection to the existing ERP system
  - Implementation of an automatic manufacturing cost calculation in existing ERP system based on updated bill of materials and routings
- Since 05/2011**     **Independent Consultant & Coach**     **Gaienhofen/Dresden, DE**
- 10/2010 - 04/2011**     **Preparation of freelance work**     **Switzerland, Germany**
- 05/2010 - 09/2010**     **Geberit International AG ([www.geberit.com](http://www.geberit.com))**     **Jona, Switzerland**
- Function:
- Product Data Manager
- Projects / Activities:
- Presentation of optimization potential for the creation and maintenance of global product master data with focus on definition, communication and responsibility of the corresponding operative process steps
  - Contact person for China in terms of product master data and labels
  - Knowledge management for product master data
- 04/2009 - 04/2010**     **Stays abroad**     **Spain, New Zealand, South Africa**
- 07/2004 - 03/2009**     **Home Art & Sales Services AG ([www.zepter.com](http://www.zepter.com))**     **Wollerau, Switzerland**
- Function:
- Manager Supply Chain / IT
- Projects / Activities:
- Supply Chain Management/Integration for the following legal entities of Zepter Group
    - Sales companies (Russia, Hungary, Czech Republic, Poland, etc.)
    - Trading company (administration in Switzerland, central warehouse in Italy)
    - Three production companies (two in Switzerland, one in Italy)
    - Internal and external suppliers
  - General responsibility for the ERP system QAD MFG/Pro as well as webshop application connecting trading company with sales companies
  - Head of department Supply Chain / IT
    - Leading of four employees (IT support, business process optimization)
    - Responsible for three companies (trading company, two production companies)
    - ERP hosting of four companies (trading company, three production companies)
  - Implementation of a planning and procurement solution (Oracle Developer Suite) in the biggest sales company Russia (central warehouse Moscow, 10 branches, 200 warehouses)
  - Migration of four productive ERP systems to new hardware
  - Project management

- Integration consulting and support of four ERP systems as well as all interfaced IT systems
  - Guarantee correct data entry in order to handle all operative business processes
  - ERP master data and process optimization
    - Master data optimization: implementation of group wide item classification; adjustment of item-, customer- and supplier master as well as bills of material and routings
    - Business process optimization integrated with finance and accounting
      - Sales: Sales order, order confirmation, pick list, packing list, invoice, transport documents (master bill of lading), customer returns
      - Planning: Demand, supply (production/purchasing), projected stock balance
      - Purchasing: Purchase order proposal, purchase order, purchase receipt, supplier return
      - Manufacturing: Work order proposal, work order work order receipt
  - Support and optimization of interfaces (warehouse management system, webshop, transport tracking system)
- Creation and implementation of Management Information Systems (MIS) as well as periodic provision of diverse information data for below entities
  - Sales company Russia (planning and procurement solution, management reporting)
  - Trading company (planning tools, controlling and budget information, management reporting)
  - Three production companies (planning tools, management reporting)
- Definition and Implementation of MIS Tool “Web Inventory Reports”: Web application to provide key inventory figures of the most important sales companies on a monthly base

**02/2001 - 06/2004**

**SAP (Schweiz) AG ([www.sap.com](http://www.sap.com))**

**Regensdorf, Switzerland**

Function:

- Business Consultant for SCM (modules MM, APO, PP, SD)

Projects / Activities:

- Consulting with focus on integrated business and ERP process optimization
  - ALSTOM Power O&M AG, Baden, Switzerland: Operation and maintenance company for power stations
  - Fritz Meyer Holding AG, Basel, Switzerland: Importer of mineral oil with own network of gas stations in Switzerland
  - Home Art & Sales Services AG (Zepter Group), Wollerau, Switzerland: Service and trading company
- System presentations of integrated SAP business processes for universities
- Software solution testing and validation

**03/2000 - 12/2000**

**Miracle Software GmbH**

**Pliezhausen, Germany**

Function:

- Business Consultant for production planning and control, logistics and distribution for the object oriented ERP software “miracle xrp”

Projects / Activities:

- Kreyenborg GmbH, Münster, Germany: Manufacturer of plastic recycling machines, mechanical engineering industry
- Software testing to improve stability and consistency of “miracle xrp”

01/1998 - 03/2000

JBA Deutschland GmbH

Villingen-Schwenningen, Germany

Function:

- Business Consultant for the modules "Manufacturing" and "Distribution" for the AS400 based ERP software "System 21"

Projects / Activities:

- Kieninger Uhrenfabrik GmbH, Aldingen, Germany: Watch maker, watch making industry
- CHS Electronics Deutschland GmbH, Fürstfeldbruck, Germany: Computer distributor, whole sale industry
- Argus Fluidtechnik GmbH, Ettlingen, Germany : Manufacturer of hose cables, automotive industry
- Autonomous realization of release and year 2000 changes

## **PROFESSIONAL EDUCATION**

---

02/2019	PeopleCert: PRINCE2 2017 Foundation Certificate in Project Management
01/2019	PeopleCert: ITIL Foundation 2011 Certificate in IT Service Management
03/2014 - 11/2015	Certificate transformation in natura® coaching and vision quest guidance at Ursula & David Seghezzi → <a href="http://www.umainstitut.net">www.umainstitut.net</a>
01/2008	ZFU: IT Service Management - ITIL processes in practice, Switzerland
07/2007	ZFU: Actual judicial subjects in IT, Switzerland
06/2007	ZFU: IT Manager, Switzerland
02/2005	Personality workshop, CH
08/2003	ZFU: Personality, the basis for successful communication, Switzerland
06/2003	SAP University: ABAP workbench basics
05/2002 - 06/2002	SAP University: Certification Application Consultant 'mySAP SCM - Demand & Supply Planning', Advanced Planner and Optimizer (APO), Germany
02/2001 - 03/2001	SAP University: Certification Solution Consultant 'mySAP Supply Chain Management - Procurement', Materials Management (MM), Switzerland
03/1999 - 01/2000	Certification CPIM (Certified in Production and Inventory Management) at APICS (The Association for Operations Management, <a href="http://www.apics.org">www.apics.org</a> ), Germany
09/1998	RSB: RPG/400 programming, Germany
07/1998	IBM: AS/400 system basics, Germany
04/1996	VDI: Value analysis, Germany
03/1995	REFA: REFA Administrator, Germany

## DIPLOMA THESIS

---

04/1997 - 11/1997      **Siemens AG ([www.siemens.com](http://www.siemens.com))**      **Bruchsal, Germany**

Topic:

- Reorganization of material supply of surface mounted devices with regard to the implementation of SAP R/3

Activity:

- Implementation of KANBAN control loops for local control of production and material flow

## ACADEMIC STUDY

---

10/1991 - 11/1997      **Industrial Engineering and Management**      **University Karlsruhe, Germany**

Major fields of studies:

- Industrial production (Among other things production planning and control systems and ERP systems)
- Finance and accounting
- Computer integrated manufacturing and engineering / Computer aided design
- Operations research / Decision support systems
- Computer science / Data base and information systems
- Industrial science

04/1995 - 07/1995: Internship

- Thomson Televisiones de Mexico, S.A. de C.V.      Cd. Juárez, Mexico
- Adjustment of manufacturing equipment with fixed assets accounting

Degree: Master of Industrial Engineering and Management

## EDUCATION

---

1980 - 1989	Secondary school (university-entrance diploma)	Villingen, Germany
1976 - 1980	Primary school	Tannheim, Germany

## COMPUTER SCIENCE KNOWLEDGE

---

Programming languages: C, Pascal, Modula-2, RPG, ABAB, Progress, VBA  
ERP systems: SAP R/3, QAD MFG/Pro, JBA System 21(AS/400), MS Navision / Axapta  
Data bases: DB2, Oracle, Progress, MS SQL Server, MS Access  
Operating systems: OS/400, Unix/Linux, MS Windows, Mac OS X

## LANGUAGES

---

German	Mother tongue
English	Business fluent in written and spoken
French	Basic knowledge in written and spoken

## **HOBBIES**

---

Sport:                           Cycling, running, sailing and skiing  
Music:                           Singing and piano

## **REFERENCES (after consulting)**

---

Christoph Severus (Executive Consultant at Keller AG)

Rainer Witt (General Manager, ENWITO GmbH)

André Reitz (Director Global IT Supplier Management, adidas AG)

Jean-Daniel Rohmer (CEO, JDR Consulting)

Otto Hott (General Manager, Carl Sauter Pianofortemanufaktur GmbH & Co KG)

Jürgen Lay (Head Group Product Data Management, Geberit International AG)

Jörg Bahnmann (Partner / Head of Service and Logistic SAP Consulting, proaxia consulting group ag)